

Professional development program offers salary incentives

Child care providers have one of the most important roles in our society – preparing our children for their futures.

Limited fees and regulated reimbursement make it difficult for child care programs to reward or encourage teacher education through salaries. Because of low pay, many qualified teachers leave the field, which can affect the quality of child care. Centers offering higher salaries typically attract higher-educated teachers.

To help supplement salaries and provide incentive for providers to advance their education, Richmond County Partnership for Children offers education-based salary supplements.

The Child Care Professional Development program offers supplement payments to child care providers based on their level of education. As the level of education increases, so does the supplement.



Who is eligible to receive supplements?

Any child care provider in a center or home who works a minimum of 10 hours a week and has worked in the same facility for at least six consecutive months may be eligible for a bonus.

Home providers must care for a minimum of three children ages birth to 5 who do not live in their residence.

Providers in a licensed center must work with children ages birth to 5, but also must have a degree in early childhood education, child development or a related field, or currently be taking related courses. Credit can be given for providers who have a degree in a non-related field if they also have completed coursework in early childhood or child development.

Supplements are paid twice a year and only after eligibility requirements have been met.

Why is provider education important?

As providers gain additional skills and education, they use more effective teaching practices that create a higher quality child care environment.

The end result?

A stronger start in life for children.

If you answer “yes” to the following questions, you may be eligible to receive a course completion supplement.

- Do you work in a regulated Richmond County child care program?
- Have you worked in your current facility for at least six consecutive months?
- Do you work at least 10 hours a week?

If you would like more information on the Child Care Professional Development program, please call 910.997.3773. Supplements are subject to the availability of funding.

The program is administered through Child Care Avenues, a service of Richmond County Partnership for Children.



Other provider services

The Richmond County Partnership for Children offers many other resources to child care providers. Please contact us about:

- Technical assistance
- TEACH program
- In-service training that meets state requirements
- Resource lending library
- Quality enhancement program
- Start-up assistance
- Star enhancement program

For more information on these programs, please call 910.997.3773.

RICHMOND COUNTY

Partnership for Children

The Partnership is a non-profit organization dedicated to providing programs to enhance the health, education and quality of life for children birth to age 5 and their families.

For more information,
call 910.997.3773
or visit www.richmondsmartstart.org.

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Child
Care
Avenues

Child Care Professional Development



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